

MINING



INDUSTRY CATALOGUE

2025

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BEULAH AFRICA | GROUP OF COMPANIES



CONSULTING

A socio-economic consultancy, focused on enabling Africa's natural resources industries to be the primary drivers of Africa's development.



TRAINING

An empowerment-focused training company, providing personal, leadership and socio-economic skills development in Africa.



FOUNDATION

A non-profit company (NPC) offering practical community-based solutions to Africa's socio-economic development challenges.

Beulah Africa is a dynamic group of social enterprises, focused on the socio-economic development of Africa to facilitate sustainable change.

Founded in 2013, Beulah Africa has vast experience in designing, consulting, and implementing large-scale human and community development programmes in the private, public and NGO sectors of South Africa.

Africa is a blessed continent. It is overflowing with the potential for wealth, innovation, and inspiration. And yet our current reality in the continent and country is unfortunately not reflecting this potential. Our story is still painted with poverty, brokenness and dependencies. But, as Beulah Africa, we firmly believe this picture can and should change.

We are motivated by hope and compelled by love to play a role in Africa's transformation. We exist to unearth the potential that lives in its people's hearts and land.

MINING CLIENT EXPERIENCE

- Afplats Mine Project: North– West
- A.R.M.E: Western Cape
- Beryl Coal: Mpumalanga
- Bloemendal Coal Mine: Gauteng
- Blyvooruitzicht Gold Mine: Gauteng
- Buffelsfontein Gold Mine: North– West
- Cons Murch Mine: Limpopo
- Goldplat Recovery: Gauteng
- Impala Bafokeng Resources: North– West
- Impala Platinum Mine: North– West
- Jindal Mining SA: Mpumalanga
- Kalagadi Manganese: Northern Cape
- Kleinfontein Colliery: Mpumalanga
- Lesego Platinum Mine: Limpopo
- Marula Platinum Mine: Limpopo
- Matutu Clay Mining: North– West
- Modikwa Platinum Mine: Limpopo
- Nicolor South Plant: North– West
- Orion Minerals: Northern Cape
- Pegmin Mine: Limpopo
- PMTG Mining: Gauteng
- Randlord Capital Mining: Gauteng
- Repli: Northern Cape
- SepFluor: Gauteng
- Tau Lekoa Mine: North– West
- Vardocube: Northern Cape
- Village Main Reef: North– West, Limpopo
- Zebediela Nickel Mining: Limpopo

“I can confidently say that Beulah Africa has the understanding, skills, and tools to effectively execute on community development planning – especially within the specialised mining environment.”

Impala Platinum





Beulah
AFRICA

CONSULTING PTY LTD

CREATING SUSTAINABLE CHANGE





Beulah Africa Consulting is a **socio-economic consultancy**, focused on enabling Africa's natural resources industries to be the primary drivers of Africa's development.



Our mission is to **ensure a more significant and measurable impact** of organisations' spending for social compliance and beyond compliance impact.



IMPACT STATS

2013 – 2025

Beulah Africa Consulting specialises in offering tailored services that focus on the social aspects of ESG initiatives. Our services help mitigate social risks, enhance community impact, and secure their social license to operate.

33

Consulting Clients

62

Communities Engaged & Profiled

R 508,895,560

LED Projects Identified & Profiled

42

Municipalities Worked In

22

Social & Labour Plans Drafted

7

Provinces Worked In

28

Mining Clients

SLP CONSULTING SERVICES



Social Labour Plans (SLPs) are integral to obtaining a social license to operate and must therefore be developed and implemented with excellence and integrity.

Beulah Africa believes that Social and Labour Plans are a strategic tool to bring about **meaningful development impact in mining communities**. For this reason, our consulting services are deeply rooted in the mining industry, with years of experience consulting mining companies on their SLPs and related fields. We ensure that SLPs are practical, implementable, and achievable – creating sustainable change.

Phased Implementation



The Beulah Africa SLP consulting team follows a four phased approach in the drafting of SLP's: firstly, by analysing all available company and community data; secondly, consultations with mine management and all other internal and external stakeholders; thirdly drafting and write-up of the plan with the needed finalizations and sign-off; and finally, submission to the Department of Mineral Resources.

LED Project Identification Process

To ensure **relevant and impactful Local Economic Development (LED)** projects are included in the SLP, we incorporate four types of data sources:

- 01 Firstly, the mine's specific realities from their employee skills audit outcomes, all the way to project focus areas and/or implementation of plans already in place;**
- 02 Secondly, the Socio-Economic Statistics that paints the developmental realities of the area;**
- 03 Thirdly, the primary data gathered through our Public Participation processes (referred to as our Interactive Community Engagements or ICE Processes);**
- 04 And lastly, the governmental plans for the area, including the provincial strategic development plans, the Local Municipality's Integrated Development Plans and other Sector Department Strategic Plans.**

These data inputs are **consolidated to highlight significant overlaps in the development needs**. Desired developmental outcomes and possible projects are then identified and categorised. Only viable projects that meet the SLP and Mining Charter requirements are prioritised to be included in the SLP. In addition, all other potential projects identified are listed for CSI initiatives beyond SLP compliance, and are further considered for support.

Effective and efficient compliance.

PUBLIC PARTICIPATION PROCESS

Public Participation Processes (PPPs) are essential for responsible mining companies seeking rights, permits or approval from regulatory authorities and communities.



Public participation processes allow **potential interested and affected parties to comment on or raise issues relevant to applications**, such as obtaining mining social license to operate rights, and conducting Environmental Impact Assessments (EIAs).

Our public participation processes are aligned to accommodate the requirements outlined by the EIA regulation, incorporating **local authority buy-in, interactive community engagements, and consultations with interested and affected parties (I&AP)**.



We use an interactive participation methodology where host community members participate in joint analysis through a systematic and structured process - **working “with the people” instead of “for the people”**. During our engagements, participatory community assessments and data analysis are conducted through activities such as: Historical Reflections; Geographical Mapping; Community Economics Analysis; Social and Health Trends; Educational Realities; Services Analysis; Living and Housing Conditions and more.

Promoting responsible & inclusive business practices.

By integrating these processes into applications for rights, permits, and approvals, **companies can effectively navigate regulatory requirements, address community concerns, and foster sustainable relationships with stakeholders**, thus promoting responsible and inclusive business practices.

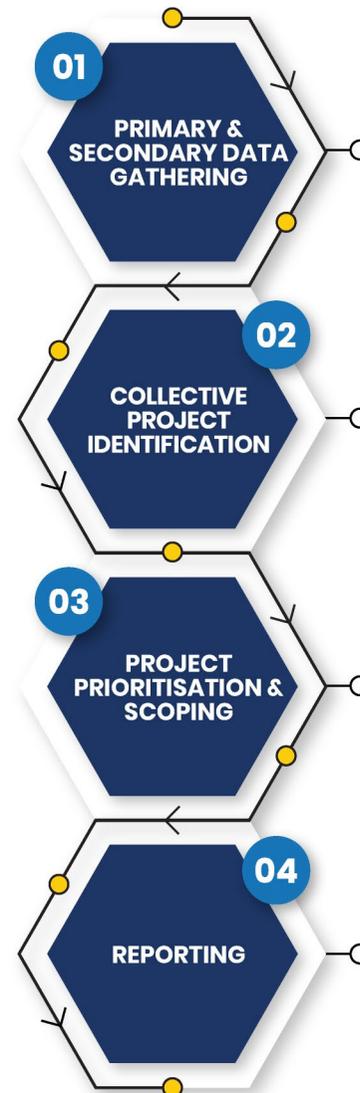
SOCIO-ECONOMIC NEEDS ASSESSMENT & COMMUNITY MAPPING



Our Socio-Economic Needs Assessment and Community Mapping service offers a comprehensive, data-driven analysis of a community's social and economic challenges.

Empowering informed decision-making for sustainable development.

Through rigorous research and analysis, we identify the specific needs and priorities of communities, mapping out the key stakeholders, resources, and gaps in services. We use a mix of primary data collected through interviews and community workshops, and secondary data from reliable sources. These valuable insights **enable mining companies to develop targeted interventions, programmes, and policies that address the most pressing issues**, ultimately driving positive change and improving the well-being of the community.



- Socio-economic studies
- Geographical mapping
- Community field data
- Systematic participatory community assessments
- Stakeholder mapping

- Community participatory planning
- Problem solving & risk mitigation strategies
- Community-based project prioritisation
- Project beneficiaries identification

- Project viability assessments
- Project scoping
- Final project selection
- Community assets identification
- Theory of change and impact design

- Community needs analysis findings report
- Identified & prioritised development areas
- Social risk register
- Mitigations & recommendations writeup
- Impact framework design

SOCIAL IMPACT ASSESSMENT



At Beulah Africa Consulting, we understand the importance of considering the social implications of projects, programmes, and policies. Our Social Impact Assessment (SIA) services help companies predict, assess, and mitigate potential social risks, ensuring that their investments have a positive and lasting impact on local communities.



Understanding and mitigating risks, maximising positive impact.

Our Consulting – Unlocking Shared Value

- Conduct thorough SIAs to **identify potential social impacts and risks.**
- Develop **tailored strategies** to mitigate negative impacts and enhance positive outcomes.
- Engage with local communities, stakeholders, and rights-holders to **ensure inclusive and participatory processes.**
- Enhance social license to operate and **improve reputation and brand value.**
- Reduce social risk and conflict, fostering **increased stakeholder trust and engagement.**
- Facilitate **better decision-making and project outcomes** through comprehensive SIAs.
- Ensure compliance with **international standards and best practices** in social impact assessment.
- Provide **expert advice** on social management plans and community development programmes.



Bavelah
AFRICA

TRAINING PTY LTD

CREATING SUSTAINABLE CHANGE





Beulah Africa Training is an **empowerment-focused training company** providing personal, leadership and socio-economic skills development in Africa.



Our mission is to **unlock the leadership & economic potential of people and communities**, and to empower them towards a future hope.



IMPACT STATS

2016 – 2025

Beulah Africa Training believes that effective training is the catalyst for individual and organisational growth. Our expertise unlocks potential, drives meaningful change, and achieves lasting impact.

528

Number of Training Classes Conducted

9,658

Participants Trained

537

Work Placement Referrals

163

Small Businesses Kick-Started

305

Further Training Referrals

17

Entrepreneurship Referrals

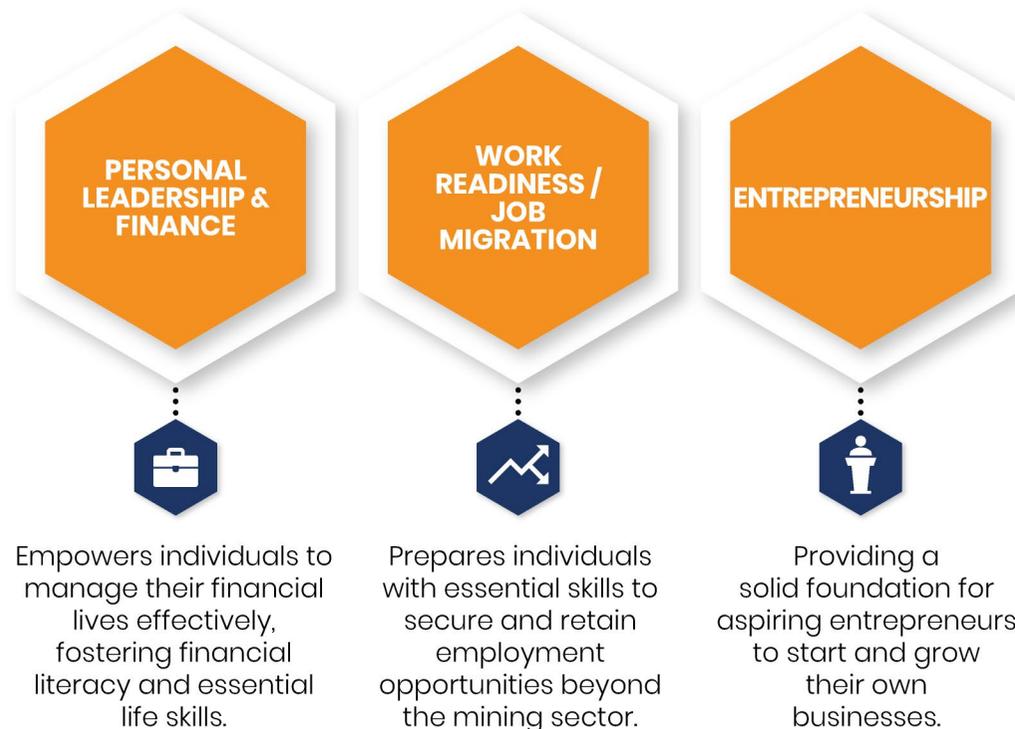
859

Total Economic Opportunity Referrals

PORTABLE SKILLS TRAININGS



The mining industry is characterised by inherent uncertainties, including retrenchments and shifting dynamics. In response, we offer portable skills training designed to equip staff and community members with essential skills that transcend industry boundaries. Our training focuses on three key areas:



Personal Leadership & Finance

Our Personal Leadership and Financial Literacy training empowers individuals to take control of their financial futures. Through comprehensive training, participants gain **practical knowledge in personal finance, including budgeting, debt management, savings and planning**. This programme incorporates **Leadership for Life training**, which fosters a mindset shift, enabling individuals to proactively engage in their financial well-being and make informed decisions about their future.

Work Readiness / Job Migration

Our Work Readiness and Job Migration programme prepares individuals for employment opportunities beyond the sector. This training equips participants with **essential skills, including job search strategies, CV building, customer service, time management and effective communication**. By understanding the world of work outside their current industry, individuals can confidently transition into new roles and pursue fulfilling careers.

Entrepreneurship

For those aspiring to start their own businesses, our Entrepreneurship programme provides a comprehensive foundation. Participants gain insight into the **fundamentals of entrepreneurship**, including core and support functions, marketing mix and business planning. Through practical exercises, individuals develop a tailored business plan, enabling them to execute their vision and establish a successful enterprise.

BURSARY STUDENT & INTERNSHIP TRAININGS



Bursary Student Training

Our Work Readiness Training for bursary students empowers them with essential skills and knowledge to succeed in the job market.

As students navigate their academic path, they often overlook critical soft skills and practical knowledge required to secure employment. **The programme bridges this gap** by providing comprehensive training in job market navigation, work applications and readiness, soft skills development, and professional etiquette, tailored for 18-35 year old students.

Training Elements

- Productive Mindsets
- Leadership Capacity
- Financial Literacy
- Ethics & Professional Behaviour
- Time Management
- Job application skills
- Interview skills
- Customer Service
- Communication
- CV Development

Empowering youth with core competencies for work, life, and leadership, enabling them to secure and retain employment.



Graduate Internship Training

Our graduate internship training programme supports companies in developing the skills and potential of their newly placed graduates.

The unemployment rate among graduates in South Africa remains alarmingly high, with a lack of work experience being a key barrier to employment. Internship programmes play a vital role in bridging this gap. In the mining sector specifically, internships are essential for graduates to obtain Government Certificates of Competency (GCC), while also **developing a range of professional skills critical for succession planning and career progression.**

Our programme enables companies to nurture and prepare graduates for meaningful contributions in their roles. It includes training in **soft skills, professional leadership, and job-specific competencies.** Graduates enhance their communication, teamwork, and problem-solving abilities, while also developing adaptability, strategic thinking, and leadership skills. The programme ensures they are prepared for both immediate job expectations and long-term career growth within the mining industry.

Training Elements

- Work readiness skills
- Business communication
- English proficiency
- Financial literacy
- Presentation and facilitation skills
- Personal and life management
- Personalised mentoring/coaching
- Leadership and management training

LEADERSHIP DEVELOPMENT TRAININGS



Beulah Africa is partnering with Thinking Fusion Africa to deliver world-class leadership development

training. Thinking Fusion Africa, founded by Prof René Uys, is affiliated with the University of North West and is unparalleled in terms of leadership development. The following programmes guarantee a significant impact:

◆ **Boys2Men**

The Boys2Men programme empowers young males aged 12-18 with self-awareness, personal growth, and relationship skills, promoting healthy interactions, respect for females and all individuals, and a stronger sense of community and positive relationships.

◆ **Becoming a Woman**

The Becoming a Woman programme empowers young females aged 12-18 to understand themselves, their strengths, and potential. They gain a positive self-image and confidence and through knowledge of personal growth stages, relationship skills, and core values.

◆ **Let's GO!**

The Let's Go programme empowers individuals aged 15-30 to master self-development, acquire new skills, and unlock their potential. Through a journey of self-discovery, participants craft their personal brand, embark on a purposeful path, and secure a successful future.

◆ **Launchpad**

The Launchpad programme develops inner strength, emotional intelligence, and personal power in learners, students, and professionals. It equips them to navigate workplace expectations, build strong relationships, and cultivate skills for personal growth and differentiation.

◆ **Self-leadership**

The Self-Leadership programme fosters deep self-discovery and mastery, guiding participants through a transformative journey to redefine their purpose. It builds trust, enhances collaboration, and delivers profound personal impact.

◆ **Essential Leadership Insights**

The Essential Leadership Insight programme deepens self-discovery and mastery through a transformative journey. Participants redefine their purpose with tailored development plans, experiencing life-changing impact and building trust in teams.

◆ **Woman Who Lead**

The Women Who Lead programme empowers women in various leadership roles, addressing unique workplace challenges and sparking meaningful debate. With flexible customization options, it fosters empowerment beyond stereotypes.

◆ **Leadership in the Connecting Economy**

The Leadership in the Connecting Economy programme empowers senior and middle managers to adopt innovative leadership approaches, making a lasting impact on teams and organisations. The immersive experience offers advanced leadership theory and practice.

COMMUNITY DEVELOPMENT CAPACITY BUILDING WORKSHOPS



Our community development workshops are designed to equip community members, representatives, and leaders, as well as mining companies' stakeholder engagement teams, with the essential knowledge, skills, and tools to drive effective community development.

With years of professional community development experience, our workshops ensure academic excellence, best practices, and practical applications. Ultimately, our goal is to foster a unified and collaborative approach, ensuring that all parties share a common understanding and work towards mutually beneficial outcomes. For example, our training enables mining companies' stakeholder engagement teams and community representative forums to adopt a shared framework and language, facilitating more effective collaboration.

Leadership for Life Training

Leadership for Life is an international programme with exceptional success in multiple countries, unlocking leadership potential within communities by applying timeless principles of personal transformation. Beulah Africa is a licensed service provider that facilitates the training. This fosters a **mindset shift**, encouraging individuals to take responsibility for changing their lives and communities. Furthermore, it **establishes ownership and accountability**, in setting up and implementing community projects.



Intro to Community Development Workshop

Our interactive introduction to community development workshop comprehensively equips community stakeholders, and professionals with the essential community development knowledge and skills. Participants gain a **deeper understanding of the complexities and opportunities in community development**, as well as **practical tools and strategies** to address them. Our programme covers the fundamentals of community development, including defining community, development, and community development. It also explores the importance of sustainable development, key development principles and frameworks, and the role-players in development and their contributions. Additionally, the programme delves into the community development process and its applications, the Sustainable Livelihoods Approach (SLA) framework and its application, and community-based planning and its benefits. Finally, it provides an overview of compliance frameworks in the South African context, including SLPs and the mining charter.



Beulah
AFRICA

FOUNDATION NPC

CREATING SUSTAINABLE CHANGE





Beulah Africa Foundation is a **non-profit company** (NPC) offering practical community-based solutions to Africa's socio-economic development challenges.



Our mission is to **break the cycle of poverty and moral decay in communities**, changing lives and transforming communities through economic empowerment and sustainable community development programmes.



IMPACT STATS

2016 – 2025

Beulah Africa Foundation is leaving a lasting developmental impact in every community we serve. We delve deep, transforming individual lives, empowering households, and breaking the cycle of poverty that affects communities at large.

62

Communities Engaged & Profiled

31,508

Programme Participants

163

Small Businesses Kick-Started

648

Direct Jobs Created

5,090

Successful Referrals to others Economic Opportunities

1,064

Contracts Awarded to Local Service Providers

R1,1010,018,506

Value of Development Programmes Executed

INVITATION TO PARTNER



Beulah Africa Foundation invites mining companies who share our vision for economic and social empowerment to become collaborative partners. Through collective effort, we can co-create thriving, resilient communities within mine host communities and labour-sending areas.



Mine Community Development

Our programmes are designed to be adaptable, enabling us to tailor them to meet the unique needs of your host communities or labour-sending areas. These programmes support economic diversification, foster enterprise development, and enhance the overall well-being of local communities.

- Work Readiness Economic Empowerment Programme
- Entrepreneurship Economic Empowerment Programme
- Agricultural Economic Empowerment Programme

Beulah Africa's Sustainable Community Development Programmes

We invite you to partner with us in our Sustainable Community Development Programmes in selected communities where we have an existing footprint. By collaborating with us, mining companies can leverage their socio-economic development spending to support our initiatives - amplifying impact and sustainability.

- Rustenburg, North West
- Mitchells Plain, Western Cape
- Soshanguve, Gauteng
- Mamelodi, Gauteng
- Hammanskraal, Gauteng

Tax, B-BBEE and Mining Charter Compliance Benefits

Beulah Africa Foundation is a registered Public Benefit Organisation (PBO) with **Section 18A** approval, allowing South African taxpayers to claim tax deductions on their donations. Contributions can be made in various forms, including cash transfers, donations in kind, or trading stock. Our programmes are also aligned with the **Mining Charter requirements** in the following areas:

- Socio-Economic Development Spending
- Enterprise and Supplier Development Spending
- Skills Development Spending

ECONOMIC EMPOWERMENT PROGRAMMES

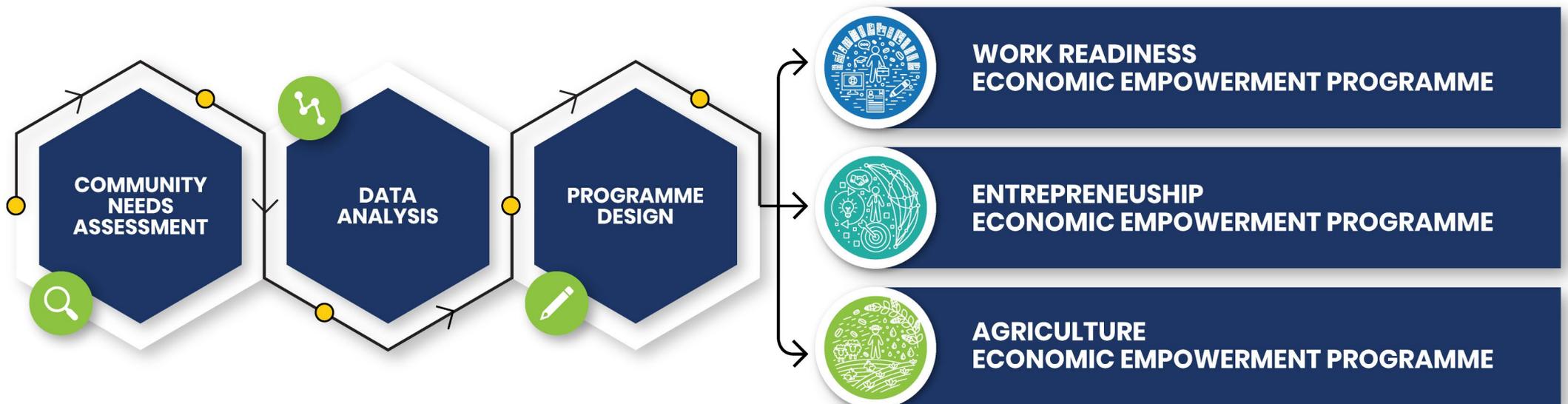


Our Beulah Africa Economic Empowerment Programmes unlock the potential within individuals, helping them discover their own skills, talents, and passions, and guide them to use these to improve their livelihoods.

Our goal is to **help individuals find pathways to greater economic independence**, whether through securing **meaningful employment** or creating their own **income-generating opportunities**. The programmes we offer are flexible and designed to meet people where they are, recognising that each person's journey is unique. By providing the right tools and resources, we empower participants to overcome challenges, create lasting change in their lives, and **help build stronger communities, be it host or labour sending areas.**

Reducing vulnerability to foster long-term, positive change.

Every programme is shaped by the community it serves. We take time to listen deeply to the needs, aspirations, and realities of the people we work with, ensuring our approach is rooted within the local context. Our aim is to **address the most pressing challenges faced by vulnerable groups** and equip them with the skills and opportunities to thrive. Whether it is through **work readiness, entrepreneurship or agriculture**, our programmes are designed to create sustainable livelihoods, and foster long-term, positive change.





WORK READINESS ECONOMIC EMPOWERMENT PROGRAMME

The Work Readiness Economic Empowerment Programme helps participants to gain the skills, confidence and ability to match their skills with available opportunities, ensuring they are well prepared to access and retain employment.

The programme is designed to **equip individuals with essential skills for a seamless transition into the workplace.** It responds to the urgent need for better opportunities and pathways out of poverty for those who are most vulnerable. In South Africa's challenging job market, where unemployment rates are high, and qualifications alone can no longer guarantee employment, work readiness training is crucial. This programme is not just about skills training; it's about giving individuals the confidence, guidance, and support they need to build a brighter future for themselves and their families.

Our programme equip individuals with the necessary technical skills, soft skills, and mindset to **secure and remain in employment.** By providing access to mentorship, work placements, and tailored training opportunities, we empower participants to not only find employment but to thrive in it. This holistic approach helps them see new possibilities for their lives and equips them with the tools to seize them.

Our Work Readiness Economic Empowerment Programme is specifically crafted to tackle issues such as economic vulnerability, youth unemployment, and the lack of sustainable livelihoods.



Process

The programme begins with a community needs assessment, followed by data analysis and the finalisation of programme design. Based on these insights, participant criteria are defined, and recruitment is conducted accordingly. The training phase then commences, including Leadership for Life and Work Readiness training, designed to equip participants with the skills required for successful employment. After completing the training, participants are referred to employment or educational opportunities and receive ongoing mentoring support.





ENTREPRENEURSHIP ECONOMIC EMPOWERMENT PROGRAMME

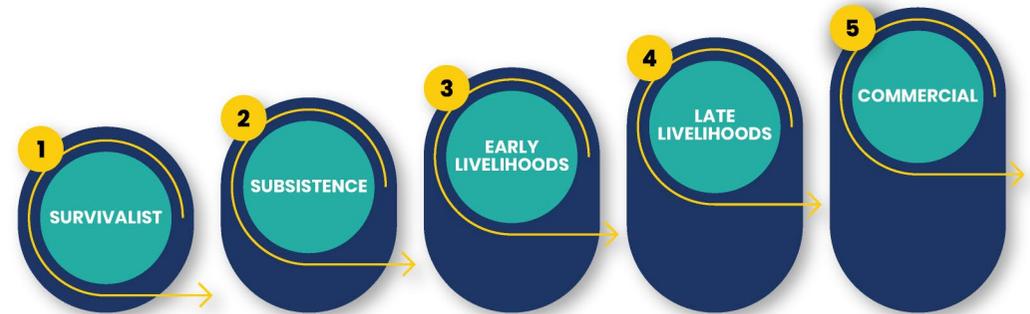
The Beulah Africa Entrepreneurship Economic Empowerment Programme is designed to help individuals and communities break free from poverty by providing the tools and resources needed to start their own businesses.

Entrepreneurship offers a pathway to self-sustaining livelihoods, enabling individuals to address the challenge of limited employment opportunities by creating their own businesses. We focus on simultaneously supporting two key groups: startup entrepreneurs; and existing community-based entrepreneurial businesses.

Through entrepreneurship training, participants learn the fundamentals of running a business, from developing a clear business plan to executing it with confidence. Beyond this, they receive ongoing mentorship and business coaching, which provides critical support in accessing markets. To give them a real chance of success, we also provide **startup grants** to kickstart entrepreneurial ideas into reality, and **scale-up grants** to break growth barriers and overcome obstacles to expansion. More than just business skills, the programme ignites hope and resilience in facing socio-economic challenges. By building on local strengths, we lay the groundwork for sustainable change.

Sustainable Development Continuum Model

Business growth is a complex and nuanced process. Therefore, regardless of where the entrepreneur starts in our programme, our objective is to change their growth trajectory and scale their businesses to the next level.



Process

The programme starts with a community needs assessment, followed by data analysis and the finalisation of programme design. Participant criteria are defined, and recruitment and profiling of both individuals and their business ideas are carried out. The training phase includes Leadership for Life and Entrepreneurship training, along with a scale-up selection process. Following training, selected participants receive tailored mentoring and access to grant funding to support the development and growth of their businesses.





AGRICULTURE ECONOMIC EMPOWERMENT PROGRAMME

The Agriculture Economic Empowerment Programme empowers individuals in rural communities to transform their lives through agricultural businesses.

In many rural areas, where economic opportunities are scarce, agriculture offers not only a means of survival but also a way to **build self-sufficiency, create sustainable livelihoods, and strengthen the local economy.** Our aim is to empower individuals to take ownership of their development, creating a ripple effect that benefits entire communities.

Through the Agriculture Economic Empowerment Programme, we provide participants with the skills and knowledge to turn agriculture into a thriving business. This includes both **practical farming skills and entrepreneurship training**, supported by grants and ongoing **mentorship.** With these tools, participants are not only able to improve their own food security but also to start agricultural businesses, contributing to the wider community and **creating a circular economy** where everyone can benefit.

Sustainable Development Continuum Model

The programme aims to assist farmers, no matter which level they start at, to grow their agricultural businesses from one level to the next, whether they are a survivalist, subsistence or established agricultural entrepreneur.



Process

The programme begins with a community needs assessment, followed by data analysis and the finalisation of programme design. Participant criteria are defined, and recruitment is carried out accordingly. Training then begins, consisting of Leadership for Life, Entrepreneurship and Agri-business training, as well as technical agricultural skills development. After training, participants receive continued mentorship for their agri-businesses, alongside access to micro-farm grant funding to support sustainable agricultural development.



BURSARY FUND

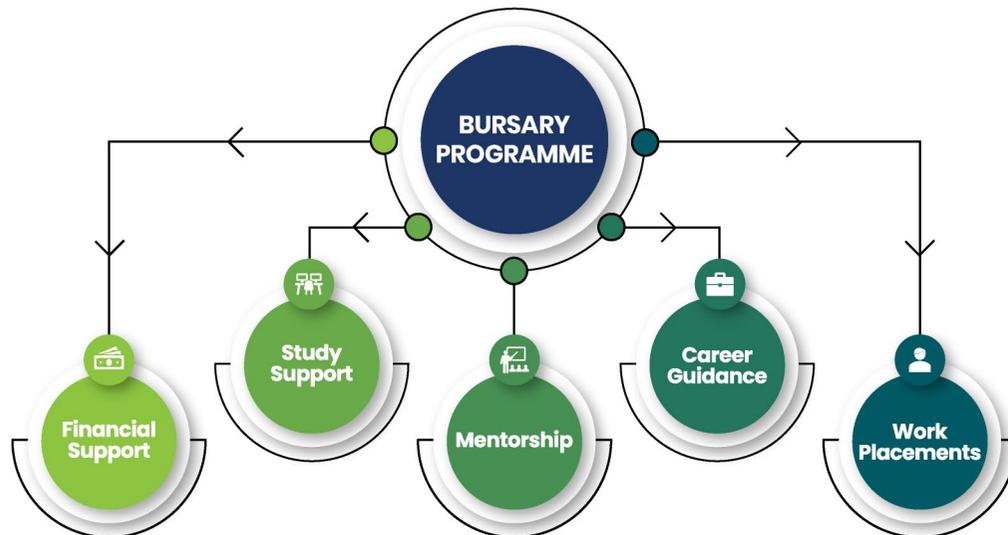


At Beulah Africa, we believe that education is the key to breaking the cycle of poverty—not just for an individual, but for their entire family.

Since 2015, we have been committed to facilitating bursary programmes that provide underprivileged but deserving students – both in school and at tertiary level – with the financial, social, and emotional support they need to succeed. By empowering students through education, we are creating a ripple effect that extends to their families, communities, and future generations.

We take a **holistic approach to supporting bursary students**, recognising that financial aid alone is not enough to ensure success. Our programme focuses on building strong, lasting relationships with each student, offering academic, social, and spiritual support. This

comprehensive support ensures that students not only have the means to succeed but also the guidance, resilience, and confidence to overcome challenges along the way.



We are deeply committed to nurturing future leaders who will not only thrive academically but also give back to their communities. By investing in the education and development of young people, we are investing in Africa’s future. The Beulah Africa Bursary Programme is more than just financial assistance; it’s about **transforming lives, building hope, and opening doors to a brighter future** for individuals and their families.

The Beulah Africa Bursary Programme is designed to support students on their educational journeys, whether they are still in school or pursuing tertiary education. Our aim is to provide holistic support that addresses both academic and personal challenges, helping students build the confidence, skills, and resources necessary to achieve their dreams and become the leaders who will shape Africa’s future.

WHY CHOOSE BEULAH AFRICA



Your preferred partner in socio-economic development.

- **Decade-long Expertise** - Our extensive experience ensures that every project benefits from seasoned insights and proven strategies.
- **Multidisciplinary Team** - Our diverse experts and community development practitioners collaborate to deliver innovative solutions, addressing complex challenges comprehensively.
- **Tailored Consulting** - We customise our advice to align with local realities and client dynamics, ensuring relevance and effectiveness.
- **Ensure Compliance with Impact** - We ensure that compliance efforts not only meet regulatory requirements but also create a positive impact on communities and the environment.
- **Data-Driven Excellence** - We produce meaningful data to ensure informed decision-making and impactful actions.
- **Supportive Collaboration** - Our collaborative approach reduces management time on social compliance matters, allowing you to focus on your core business.
- **"Lekker People"** - Our team comprises friendly and dedicated individuals who are passionate about making a difference.
- **Amazing Reporting** - We deliver top-notch reporting that reflects positively on your organisation, showcasing your commitment to sustainability.



PEOPLE
CHARACTER
LEADERSHIP
DIVERSITY
INTEGRITY
EXCELLENCE

VALUES



CREATING SUSTAINABLE CHANGE

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